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Health topic	All internet users N=2065	Race/ethnicity			Age			
		White N=1267	Black N=356	Latino N=285	18-29 N=499	30-49 N=666	50-64 N=581	65+ N=274
Specific disease or medical problem	66	70	54	58	60	70	69	62
Certain medical treatment or procedure	56	60	42	47	48	60	59	55
Doctors or other health professionals	44	45	41	36	37	53	41	30
Hospitals or other medical facilities	36	35	38	34	34	43	29	25
Health insurance, including private insurance, Medicare or Medicaid	33	33	31	33	32	36	32	30
Food safety or recalls	29	29	31	29	27	33	28	25
Drug safety or recalls	24	25	22	19	21	29	21	19
Environmental health hazards	22	23	22	18	24	23	19	23
Pregnancy and childbirth	19	17	21	23	28	25	4	4
Memory loss, dementia, or Alzheimer's	17	17	18	14	16	14	19	14
Medical test results	16	17	11	17	15	19	14	17
How to manage chronic pain	14	14	14	13	14	16	12	14
Long-term care for an elderly or disabled person	12	12	12	9	10	10	16	10
End-of-life decisions	7	6	9	8	6	8	8	2
Another health topic not included in the survey	28	30	22	24	25	33	26	19
At least one of the above topics	80	82	71	73	77	84	81	72

Source: Pew Research Center's Internet & American Life Project, August 9-September 13, 2010 Survey. N=3001 adults and the margin of error is +/- 3 percentage points for the full sample. Margins of error for sub-populations are higher.

ORGANIZATIONAL DIAGNOSIS QUESTIONNAIRE Robert C. Preziosi

From time to time organizations consider it important to analyze them selves. It is necessary to find out from the people who work in the organization what they think if the analysis is going to be of value. This questionnaire will help the organization that you work for analyze itself.

Directions: Do not put your name anywhere on this questionnaire. Please answer all thirty-five questions. *Be open and honest.* For each of the thirty-five statements circle only *one (1)* number to indicate your thinking.

		Agree Strongly	Agree	Agree Slightly	Neutral	Disagree Slightly	Disagree	Disagree Strongly
1	The goals of this organization are clearly stated.	1	2	3	4	5	6	7
2	The division of labor of this organization is flexible.	1	2	3	4	5	6	7
3	My immediate supervisor is supportive of my efforts.	1	2	3	4	5	6	7
4	My relationship with my supervisor was a Harmonious one.	1	2	3	4	5	6	7
5	My job offers me the opportunity to grow as a person.	1	2	3	4	5	6	7
6	My immediate supervisor has ideas that are helpful to me and my work group	1	2	3	4	5	6	7
7	This organization is not resistant to change.	1	2	3	4	5	6	7
8	I am personally in agreement with the stated goals of my work unit.	1	2	3	4	5	6	7
9	The division of labor in this organization is intended to help it reach its goals	1	2	3	4	5	6	7
10	The leadership norms of this organization help its progress.	1	2	3	4	5	6	7
11	I can always talk with someone at work if I have a work-related problem	1	2	3	4	5	6	7
12	The pay scale and benefits of this organization treat each employee equitably	1	2	3	4	5	6	7
13	I have the information that I need to do a good job.	1	2	3	4	5	6	7
14	This organization introduces enough new policies and procedures.	1	2	3	4	5	6	7

Ch. 2 Characteristics of Culture

- The Concept of Culture
- Culture is Learned
- Culture is Shared
- Culture is Based on Symbols
- Culture Gives Meaning to Reality
- Functions of Culture
- Culture and Change
- Ethnocentrism and Cultural Relativism

How do you measure and substantiate whether your organization's culture is good and if it isn't, whether it's improving? Do you have a good handle on your company's culture, and whether it is getting better or worse? A company culture survey measures how close an organization's behavior matches its expressed values. Our team of experts can guide your organization to make decisions that will directly impact the performance measures you care most about. Do they believe the firm can stay competitive and adapt to changes in the market? It can win you access to the best industry talent, and help retain top employees amid fierce competition. Successful companies understand their culture and take deliberate steps to manage and promote it effectively. It stands to reason: When people feel they are valued and have a voice in the workplace, they show their commitment in the quality of their work. Deloitte's "Global Human Capital Trends 2015" reports that issues of employee engagement and culture have risen to become "the No. 1 challenge around the world." Eighty-seven percent of respondents believe the issue is a top challenge, and 50% cited the problem as "very important"—double the proportion compared with last year's survey. Managers are responsible for creating a workplace environment where every employee is given the opportunity to perform his or her best. Company Culture is challenging to define and takes time and effort to build. While organizations recognize that culture has a direct impact on performance—improving quality, safety, retention, profitability, EBITA—it's often unclear what changes are needed. SoGoSurvey's Company Culture Survey sample was designed to help you create the ideal survey that enables you to uncover the truth about your corporate identity. Review it today! Conducting an organizational culture survey based on the Denison Model provides a clear picture of what your organization needs to do to achieve higher performance. In fact, an exceptional company culture is almost expected, in addition to other traditional benefits employees draw. Survey Administration: Survey administration typically takes 2 weeks (with options to extend) We offer various ways to administer our assessment (shared survey link, data feed administration, kiosk link, QR codes, etc. Through our research, Denison Consulting has identified four key drivers of high performance—mission, adaptability, involvement, and consistency—that indicate where to focus. Are your values clear and being lived out through consistent processes? We've developed the Denison Culture Model that measures these four drivers reflected in four primary colors. Deciding on the right questions (and how to ask them) is important because you can only act on what you ask. Are your people involved, and do they feel they have the training they need? More and more, job candidates are choosing a company because of its culture rather than its paycheck—and it's not just a fad. Warren Buffett once said, "It takes 20 years to build a reputation and five minutes to ruin it." Generally speaking, a company's culture consists of the values, beliefs, attitudes, and behaviors—instrumental to corporate identity—that employees share and demonstrate on a daily basis in their work. There is no one right answer to how often you should survey employees but, employees should definitely be surveyed more than once a year. In looking for employees' feedback on your company culture it's important to ask the right questions. Through the cumulative responses from the survey, you will gain insight on questions like: Does your team understand your mission and where you're headed? Our survey will benchmark you against 1,000+ organizations and provide you with a baseline to measure future improvements against. We can provide your team with sample communication templates The survey can accommodate any custom questions (open-ended or scaled) The survey can be customized to include 54+ languages, branding, etc. Overall, good managers: Provide clarity as to where their team is going, and how they will get there Communicate well-defined roles and responsibilities Stipulate criteria to measure progress and success But how do you know whether you've done these things and are creating an environment where everyone is set up to succeed? The approach taken with how employees are treated and what degree of ownership, respect, and trust they are granted is also a key part of company culture, but the culture that works for one company may not work for another. Estimated Reading Time : 3 mins Today having great a company culture is considered more a prerequisite, than simply a nice-to-have. To raise performance, an organization must continually evaluate its values and practices to ensure they align with their corporate strategies and goals. There are numerous studies substantiating that employee engagement is an outcome of a healthy company culture, and directly impacts organizational effectiveness. Survey results are widely used to determine changes in corporate strategy, leadership, investments, and organizational changes. Simply put, the more color, the better the results. Culture is how employees describe the business and consider themselves as part of the organization. Company culture is important because it drives decisions, actions, and ultimately overall performance. Our team will provide you with the necessary links to administer your survey We offer full technical support We provide links to monitor employee response rates Survey Reporting: Reports are available 2-3 business days after survey close Our web reporting dashboard allows your team to export any report segmentation in PowerPoint and PDF In order to maintain confidentiality, we require a minimum of 3 respondents to generate reports for any relevant segment For more on how we store data, check out our data security guide Learn more about the Denison Model and the key elements of culture that will help your organization improve business performance. Understanding an organization's culture helps us to understand the reasons companies do what they do and achieve what they achieve. One thing is for certain: a strong organizational culture is a powerful tool in terms of attracting talent. Identify areas of cultural strength and weakness Troubleshoot points of internal friction Back up your culture initiative with hard data Measure your culture improvement over time Strengthen your business performance Create a culture that will attract and retain quality talent Utilize additional valid and benchmarked assessment modules to explore: employee engagement, employee commitment, innovation, trust, safety, and risk management Survey Set-up: The set-up process typically takes 1-2 weeks The survey has the flexibility for customized segmentation of demographic groups that exist within your organization (business unit, gender, level, tenure, etc.). Unfortunately, a lot of organizations struggle to create a remarkable and magnetic workplace culture, even though today's workers consider it as much as they consider salary and benefits. Many companies offer similar perks and benefits, but those do not determine the culture completely.

Amazon organizational culture has been described as "breakneck-paced, and notoriously cost-conscious, as befits a company that has run only a small profit, or a loss, under generally ... Organizational culture assessments should ask participants to evaluate the employee experience, the collaborative environment, and conditions of the overall work environment. By analyzing multiple factors through the work culture survey, culture managers (and culture consultants) should be able to determine what improvements will lead to ... 01/06/2017 · In fact, the organizational culture is the basic beliefs of the company that are accepted by clients and shared by employees. There are a large number of the definitions of the organizational culture. The organizational culture is the common value of the company, which develops an understanding of both the company's opportunities and constraints. One of the fundamental changes in business today is the steady shift away from hierarchical models of management. Over the past few years, the terms "digital," "agile," and "network" have ... The 2021 State of Culture Report is the culmination of a year of research on a global scale of 241 participants across local, national, and global organizations. From this research, we have extracted key insights into the aspects of organizational culture that link to a variety of performance outcomes as well as the practices that drive results ... Importance of Leadership in Changing Organizational Culture. Every employee plays a part in the process of changing organizational culture, but at the end of the day, leaders are the ones who ... The Denison Team brings a balance of business experience, academic rigor, and consulting expertise to improve culture and leadership. Access Best-in-Class Research Working with over ... 02/09/2020 · Importance of Leadership in Changing Organizational Culture. Every employee plays a part in the process of changing organizational culture, but at the end of the day, leaders are the ones who can make or break it; the choices they make cause a ripple effect on employee recruitment, engagement, and performance that powerfully impacts a company's performance. 04/08/2021 · Organizational cyber maturity: A survey of industries. Open interactive popup. ... These include senior management making cyberrisk and cyber culture a part of business decision making, the use of tested cybersecurity scenarios in business-continuity planning and disaster recovery, taking a holistic approach to cybersecurity so that the supply ... Conducting an organizational culture survey based on the Denison Model provides a clear picture of what your organization needs to do to achieve higher performance. Our survey will ... 12/10/2019 · A 2019 report by the Society of Human ... Since organizational culture is vital to a company's success, wise leaders take steps to understand it. ... Put out a suggestion box or administer a short ... The most aggressive of the organizational culture types. Expect a workplace driven by targets, deadlines and the need to get results, with staff performance closely monitored. Clan and Adhocracy cultures embrace flexibility, but Market culture needs stability to function, making it a common feature in bigger and long-established companies.

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