


The first human

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The first human

The first human civilization. The color of the first human. The first human species. The first human in space. The first human species is called. The first human clone. The first humans to walk upright were. The first humanoid robot.

Russell J. Bell, 44 years old, is the rare race of HR executive, an innovator and a power player in a role that still plays second floor. Last summer, he was appointed as a "personal head" of NerveWire Inc., a professional internet service company based outside Boston. Previously, he spent nine years as vice president of Human Resources at the Lotus Development Corp. More recently, he served as senior vice president of human resources at the high-profile biotech company Genzyme Corp. In an interview, Bell spoke about the future of HR. How did the digital economy change HR?It is the age of intellectual property, that is the age of human capital. The workforce is no longer willing to take what organizations are willing to give. But this is the problem for HR: all our models of how we do things have formed around an industrial past. HR did not make the transition with the same speed as the workforce. We are in an atmosphere of constant updating. How are you trying to recover the delay in NerveWire? We use technology to improve the relationship between the company and our employees. For example, we have a "radio hour", during which we use audio and PowerPoint to share important material on the company. But leadership teams also follow with face-to-face discussions. We communicate a lot with people, because our communication concerns both the construction of relationships and the sharing of information. You never get bored talking to your important person? No, because you always find out new dimensions of the relationship. Technology allows us to approach the construction of relationships using different media. HR stands for benefits. How do benefits change? In the Internet economy, productivity comes directly from the head of people, and inspiration has the same chance to arrive at two in the morning as at two in the afternoon. That's why employees want flexibility and understanding. Human resources must provide services and support to allow not only the working life of an employee, but also all other aspects of the life of an employee. Companies start facing music: Many of them offer services such as pet-sitting and a concierge. But, more importantly, organizations must remember that a unique approach to benefits does not work. Twenty-five and thirty-eight years can be hired to do the same job, but it cannot be assumed that their pay, their options and their benefits should be identical. Their needs are very different. We must recognize and respond to these differencesEvery day per day, how did technology influence what you do? HR can now operate without paper, which allows companies to save time and money. But, morePaperless HR organisations can focus on workforce trends rather than transactions. The more administrative things are automated in HR, the faster the company can respond to real-world situations.Why has job-hopping become so prevalent?Job-hopping is not primarily about money or options. The main reason why people leave work is to pursue personal development, the opportunity to learn something new. If you want to cling to the best people, you have to make sure they're learning, growing and changing. This could be HR&Contact Russell J. Email Bell (rcampanello@nervewire.com). Sidebar: Software As If People MatteredThe poll says: What's the point of trying to make your workplace more comfortable and productive if you don't know how people feel working there? With Rapid Survey, a Star automated survey service, human resource professionals can create custom questionnaires that employees can fill out by email, phone or fax from anywhere and at any time. Once the survey is finished, their answers are stored in the star database. STAR will generate reports, customized according to your specifications, almost instantly. Visit Rapid Survey on the Web (www.rapidsurvey.com). Go with the flow: in the Internet economy, assumptions and assumptions can occur in a blink of an eye or with a mouse click. To make the process even faster, it uses Personc Workflow, an automated recruitment and monitoring software system that drives users through the whole process, from advertising a workplace to matching skills. Eliminating bulky bureaucracy allows you to spend more time making the right assumptions in a timely manner. Visit Personc Inc. on the Web (www.personc.com). Sidebar: Web of ResourcesThe Web is an ideal place for human resource professionals to find advice and resources to do their job more effectively. Here are some of our favorite places. HR.com: (www.hr.com) This is definitely the place of go-to to read about workplace trends, recent studies and legislation affecting employers. The functions «Daily News» and «Weekly LR. «Labor News» help you keep an eye on the trends and legal decisions your staff should be aware of. Thing: (www.thing.com) E-learning and professional development are hot themes of human resources. Login to this site that has collaborated with more than 3,000 training providers to find courses on all types of HR.Webhire skills: (www.webhire.com) This site hosts a large collection of recruitment resources on the Internet and is full of links, research skills of the summaries and access of subscribers to online recruitment tools. Are you trying to meet other HR people at the forefront of the talent war? The site will tell you how to access the Webhire Internet Recruiting Club (created in collaboration with Yahoo!). Work-family-life interactions: (www.cyfc.umn.edu/work.html) This site offers a mix of searches and links to other resourcesIt will help you to help your employees manage the never blurred line between work and home. First step you need to get a cube and a hole cube. (photo). You need to narrow the hole cube.Then you get the cylinder and the box and you put them together and group.then group them and rotate around.put a ball in the side side And then you do this and group it again, then you have to repeat it 9 times and look at the body to know the parts of the body.Participated in the Tinkerad Student Design Contest Photo Courtesy: Barcroft Media/Getty Images The development of the human body can be a complicated business. Different DNA sequences and genomes all play a huge role in things like immune responses and neurological abilities. The genomes that people have are decisive factors in everything, from the color of their eyes, hair and skin tone. When a mutation occurs in a genome, it can lead to certain special situations regarding the appearance of a person&s body, their mental functioning, and their ability to use the body. Uner Tan Syndrome is named after a famous Turkish evolutionary biologist who documented a family living with the disease. People with uner Tan walk on all fours and often have limited mental abilities and language skills. Photo Courtesy: Ben Van Hook/Getty Images This quadruped gait has been attributed to interfamily reproduction throughout history and is known as autosomal recessive disorder, which means that a child must have two copies of the abnormal gene that causes the syndrome. It has also been argued that people develop the One Tan if they learn to walk on all fours as children, making balancing on two legs very difficult. Commonly known as "wolf syndrome", hypertrichosis is a rare genetic mutation that leads to overgrowth of hair on all parts of the body. Both males and females can develop the condition, and only about 40 people with the disorder have been documented worldwide. Photo Courtesy: Barcroft Media/Getty Images Hypertrichosis can be congenital, where it is caused by a mutated gene, or acquired, meaning the disorder develops later in life due to external factors. Acquired cases are more common and can be attributed to the use of drugs, cancers and eating disorders. The autosomal recessive skin condition better known as "tree syndrome" occurs due to a human papillomavirus (HPV) infection. While the body is dealing with HPV, the infection can lead to skin growths that look like the bark of a tree or wood. Photo Courtesy: Monirul Alam/Wikimedia Commons The disease can spread throughout the body, but is more likely to remain localized in areas such as the hands or arms, and there is no treatment for the disorder. The condition affects the body's natural process of transmission of proteins to zinc deposits, lead to the production of growths. When genetic mutations alter the functional development of both T and B cells in a person's body, they can develop severe combined immunodeficiency (SCID). This creates problems when it comes to outside in a world full of germs because the disorder makes people highly susceptible to contract infections. photo courtesy: touchstone Pictures/IMDb many people who develop the disorder can not get in touch with anything outside their personal stffenvironment. The film Bubble Boy depicts a character with SCID who can't leave his safe space to not risk death, and in real life it's a much more exciting situation than in the film. Hutchinson-Gilford progeria or progeria syndrome (HGPS) is an autosomal genetic disease that occurs in 1 out of 4-8 million people. Genetic disorder causes a person to age significantly faster than the average person. Photo Courtesy: Barcroft Media/Getty Images The progeria begins to show symptoms within the first months of the child's life, and more often it manifests itself at the age of 18 months. They include limited growth, hair loss and a cashed jaw. With the age of the child, the disease can worsen and lead to kidney failure, blindness and heart problems. Lesch Nyhan syndrome is a hereditary genetic mutation that occurs when there is a deficiency of HGPRT-encoded genetic enzyme in a person's body. This enzyme is responsible for the proper functioning of uric acid. Photo Courtesy: 6th Happiness/Wikimedia Commons The disease causes neurological and cognitive disorders in those affected, about 1 person out of 400,000. Often it also leads to self-mutilation, as a person who bites his nails until they are bleeding. The disorder can also lead to kidney problems and gout. This congenital disorder occurs in the uterus when the hands of a person do not develop properly. Typically, the central fingers of the hand do not form at all, but sometimes only one is missing. This results in a split look in the hand. Photo Courtesy: Aur&lie & Sylvain Mulard/Wikimedia Commons The middle finger and index are the main parts of the hand that are affected by it, while the finger, thumb and ring remain often intact, creating an effect similar to claws. It can also happen at the feet. The appearances of the affected hands and feet differ from person to person. Proteus' rare syndrome is a genetic mutation that causes abnormal tissue growth. It also encourages cancer growth throughout the body of the affected person. It takes its name from a Greek god that could change its form, Proteus syndrome is rare and affects less than 1 million people worldwide. Photo Courtesy: China Photos/Getty Images The condition occurs when the mutation of the AKT1 kinase is activated. Proteus syndrome usually develops over time in people with the gene. The syndrome has also been defined as "the disease of elephant man." This is a reference to the famous Joseph Merrick, who may have had the disease. A rare genetic syndrome not visible but sniffed is trimethylaminuria (TMAU). Also known as "fish smell disease", the defect occurs when the body production of a person of monoxygenase 3 containing flavine is compromised. This results in a metabolic impairment.Courtesy: Mika Brandt/Unsplash This disorder can lead to the accumulation of trimethylamine oxide in the body, causing the odor of sweat, urine and fish body. The disturbance can in gravity during a person's life, and the strength of the smell can vary at any time. Marfan syndrome is a condition that resonates in abnormalities in a person's connective tissues. People who have this disorder are often very tall and slim and may have a problem keeping fat on their bodies. It was suggested that Abraham Lincoln had the condition, Marfan syndrome can also lead to scoliosis in some people. Photo Courtesy: U.S. Department of Defense Autosomal dominant disorder is acquired in the womb when the development of the FBN1 gene mutates. It is hereditary in 75% of all documented cases. Although there is no cure for Marfan syndrome, there is a treatment for the disorder that can help people live healthier lives. When the rare anencephaly of the genetic disorder occurs, a fetus' brain, skull and scalp develop abnormally á or sometimes not at all. This condition is one of the most tragic, as almost all children born with it do not live more than a few days after birth. Photo Courtesy: Ed Uthman, MD/Wikimedia Commons During the embryonic development process, the neural tube that leads from the brain to the rest of the body should close. When it doesn't, the anencephaly develops. Those born with the condition á who survive á generally face a range of health problems and may need more surgeries to replace the missing sections of the skull, but survival is incredibly rare. Tetrachromia is a condition that occurs when a person develops a fourth cone of vision in the eye. This leads to the person who is able to see many more colors than the average human can. Photo courtesy: Ivnov Good/Pixabay They can also see more vivid details in things around them, which gives them a sort of "supervision." Their vision is so acute, in fact, that they are able to see over 100 million colors. Since the mutation has only passed through the X chromosome, most people with tetrachromatic vision are women. The phenomenon of dystichiasis, otherwise known as double eyelashes, may be enviable in some settings, but it is actually a very rare genetic disorder caused by a gene mutation in the womb. Dystichiasis may affect both the eyes and all four eyelash lines, or it may be present in only one area of the eyelash line. Photo courtesy: Sharon McCutcheon/Unsplash The FOXC2 gene is responsible for the genetic mutation, and it is not known why this mutation causes double eyelashes. Normally it is more often attributed to heart problems later in life and lymphedema-distichiasis syndrome. Photo courtesy: Jose Manuel Alonso de Caso/Unsplash Sirenornelia is a rightly called condition. It is also known as "fear syndrome" because of the significant and distinctive abnormalities cause. Mermaid syndrome describes a condition in which a person's legs form together as one instead of separately during fetal development. This creates the appearance of a mermaid's tail. The condition can also lead to missing parts of the lower spine, lower spine, with renal function and pelvic abnormalities. Those who suffer from this condition also lack aortic branching, which can lead to serious complications later in life, such as heart failure, heart defects and mobility problems. It may be a trope in comics, but cyclopia is not fun. With this condition, a child is born with only one eye. A congenital defect occurs in the uterus when the two eye sockets fail to separate during initial development. Photo Courtesy: GERALT/Pixabay This also leads to developmental problems with the fetus' nose, which may not be present at all. If it is, it is usually not functional. When this genetic mutation occurs, the affected fetuses are likely to be stillborn or aborted. Children born with cyclopia usually live only for a few hours after birth. The vestigiality usually refers to traits or characteristics that existed in living beings (or potentially existed in such creatures, including humans) but have gradually moved away from the evolutionary framework because they were no longer needed for survival. The most notable of these in people is the tail bone "our primitive ancestors had tail". Some people still form tails. Photo Courtesy: Alex Strachan/Pixabay When the cocyx bone in the spine runs longer than expected, it usually sticks out and looks like an animal's tail. Many examples of this defect are found in modern medicine and even cited in movies like Shallow Hal. Appendices and wisdom teeth are also vestigial parts of the body. Just as the name suggests, gigantism is a genetic mutation that makes a person grow much older than the average human being. This rare disorder occurs when the body&s growth hormone production increases, causing growth to accelerate during or just after puberty. Photo Courtesy: Underwood Archives/Getty Images There have been many famous examples of gigantism. People who have had this condition include Andre the Giant, John Rogan and Robert Wadlow. Children born with the disorder tend to have normal weight and size and do not start extensive growth until late. Human eyes are usually not as good at seeing underwater because of the limited amount of refracted light they can get through. A rare genetic disorder affecting a small number of people in Thailand makes them able to see everything underwater quite clearly. Photo Courtesy: Firstview Digital Signage/Pixabay The rare disorder "or possible gift" appears only in this small population. It is assumed that because they spend most of their lives in and around the water, they have adapted or evolved to be able to see things underwater, like creatures hidden in the seabed, which most people You can see. Polymelia is classified as a congenital defect that causes a fetus to develop additional limbs. It is also hypothesized that the limbs belonged to a Siamese twin absorbed during the uterus. The additional limbs are, in many cases, considerably deformed and can be function. Photo Courtesy: Occurrence of Polymelia in a Female Child/Wikimedia Commons In many cases, the limb can actually cause problems for the child born with it. If the limb is placed between the two legs and attached to a certain area of the body, it causes another condition, dipygus, which is described as "a congenital deformity where the axis of the body forks." The phenomenon of having two heads is not only in myths or fairy tales. The rare genetic disorder, although mostly attributed to animals, has occurred in humans. In humans, the condition usually occurs with joint twins who share the same body or joint twins who are joined by the head, ear, or brain. Photo courtesy: AFP Contributor/Getty Images Having two heads can cause serious problems, depending on how they are connected. In the case of joint twins with two heads that are completely separate, there are two full minds using one body. In cases where brains or heads are connected, serious health problems usually occur. Reptile atavism is another genetic mutation that is not visual, but occurs instead inside a person's body. That doesn't make it any less weird or interesting. The condition is so rare in humans that there have been only a couple of documented cases in world history. Photo Courtesy: Chandan Chaurasia/Unsplash Reptilian atavism occurs when one or more parts of the human body develop in the same way in a reptile. Documented cases of this include a person developing a heart that had the same structure as a serpent's heart. Congenital methemoglobinemia is a condition that affects the appearance of a person's skin, lips, and nails. This autosomal defect causes a person's skin to turn blue. It is hereditary and it is so rare that the number of cases in the world remains unknown. Photo Courtesy: Jamie Street/Unsplash This defect alters a molecule inside a person's hemoglobin, which affects the way oxygen is transported throughout a developing fetus's body. Both parents must possess the mutated gene for the condition to develop, and both parents might appear completely unaltered while still passing on the mutation. The rare condition called hyperdontia occurs when more teeth develop in a person's mouth than usual. Supernumerary teeth are generally found in people who also have the rare genetic disorder Gardner syndrome. Photo courtesy: Nhia Moua/Unsplash There are some different types of supernumerary teeth, and the type usually depends on the placement of the teeth inside the mouth. One type, conical, is normally rooted and develops around the incisors. The extra type usually forms as children's teeth develop, and these fall off together with the child's teeth. Unlike others genetics causing extra limbs or heads, diprosopus does not involve a joint twin. This genetic disorder is characterized as the creation of "working double", which means that some parts of the face or head are doubled (or (or Photo Courtesy: Kolossos/Wikimedia Commons This is usually caused by an anomaly of the Sonic Hedgehog protein (from the name of the game)!). Diprosopus is extremely rare; fewer than 40 cases of the birth defect have been recorded in humans since its discovery in the late 1800s. Progressive fibrodysplasia ossificans, also known as FOP, is a genetic defect that affects less than 1 in 2 million people worldwide. Unlike many other genetic defects, FOP is a debilitating condition that has no treatment or cure. Photo Courtesy: Joh-co/Wikimedia Commons PFO occurs when the tissues and ligaments of a person's body begin to calcify, eventually turning into bone. The painful process is the only disorder in which one organ system turns into another within the body. Movement is significantly compromised in people with FOP, and ultimately causes the lives of all who have it. Congenital pain insensitivity with anhydrosis (CIPA) is a genetic condition in which the person with the defect has limited or no ability to feel pain. It's classified as an autosomal recessive disorder and is transmitted by one person's parents. Photo Courtesy: Julia Giacomini / Unsplash Signs of CIPA start in childhood and because the disorder also prevents the sweat glands from functioning properly, infants with CIPA can have seizures due to their inability to regulate body temperature. Fragile Bone Disease is a rare genetic disease that makes the bones of the body particularly susceptible to fractures, even with very low strength. The disease can vary in severity and can be attributed to problems with the production of collagen and connective tissue. Photo Courtesy: Harlie Raethel/Unsplash The disease is hereditary. Other symptoms include lung problems, heart problems, and blue coloration of the whites of the eyes. The condition might seem familiar Á&Á&Á M. Night Shyamalan character Elijah Price of the movies Unbreakable and Glass suffers from this painful condition. Treacher Collins syndrome, often abbreviated as TCS, is caused by a new mutation in a person's genes. This means that a person's parents do not pass on the gene; however, the disease can be hereditary in rare cases. TSC causes a wide range of physical deformities, often involving the ears, eyes, chin, cheekbones and other parts of the face. Photo Courtesy: Article of MedMedicine/Wikimedia Commons The condition can be serious and can cause serious health complications, including problems with lung capacity and hearing loss. The life expectancy of people with TSC varies, but most people can live long, healthy lives with facial reconstruction and adaptive aids. You may know a chimera as a mythological creature or associate it with animals, but in humans there are cases of genetics. Mutation occurs when some cell filaments in the body becomand the blood mixes in the wrong way. Makes a person wear two different sets of DNA. Photo Courtesy: ucim-bizulli/Pixabay This, in turn, affects the development of the person and can contribute to similar attributes to the chimera. It is not a difficult condition, however, as it does not cause much pain or loss of human lives. The condition can also occur when a fraternal twin dies in the womb and the remaining fetus absorbs it. Myostatin, otherwise known as "double muscle mutation", is characterized by the presence of a double muscle compared to that normally present in the body of a person. The best known and well known cases are those of small children super-strong for age and expected capacity. Photo Courtesy: Ben White/Unsplash The mutation of the superforce is generally hereditary, and only a parent must possess the gene of mystatine because a child develops this disease. Some cases attributed to mystatin receptors in the body, not genes, have also been reported. Myostatin is very rare in man and is usually observed in animals.

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